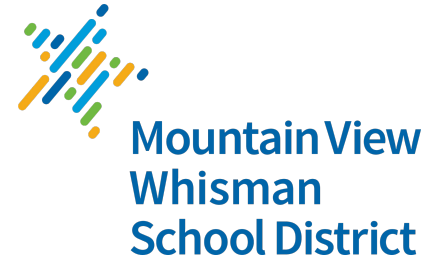


Negotiations News

February 9, 2024

To promote transparency and open communication with the community, employees and other stakeholders, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the Mountain View Educators Association.



MVWSD and MVEA negotiating teams met on February 6, 2024

The meeting began with a review of agreed upon norms and the agenda for the day.

MVEA shared a counter proposal for Article 3 Hours. The teams had a helpful discussion about staff meetings and professional development sessions. Both teams recognized the need for meaningful professional development opportunities and best use of staff meeting time.

MVWSD shared language from other districts that have negotiated alternatives to PAR for teachers that are not meeting standards. The teams considered pros and cons related to the current PAR language and possible changes. The District will present a proposal on an alternative to PAR at the next session.

MVWSD next presented a counter proposal on Article 3 Hours and discussion followed about the duration of the workday, safety concerns, professional responsibilities and meetings held outside the workday. Differences seem to be narrowing and MVEA will provide a complete counterproposal on this Article at the next session.

Bargaining Teams

MVEA Team Members:

Michael Newman,
Crittenden Middle School
Jennylyn Fung,
Castro Elementary
Kyle Hillebrecht,
Stevenson Elementary
Saule Altun,
Imai Elementary
Demetrio Gonzalez, CTA

District Team Members:

Tara Vikjord,
Chief Human Relations Officer
Rebecca Westover,
Chief Business Officer
Swati Dagar,
Director of Curriculum, Instruction, and
Assessment
Annie Flores-Aikey,
Principal, Crittenden Middle School
Theresa Lambert,
Principal, Stevenson Elementary
Vernorris Taylor
Principal, Vargas Elementary
Jonathan Pearl,
District Legal Counsel

MVEA presented a follow up Leaves proposal seeking more COVID leave for unit members under limited circumstances. The District countered to maintain current sick leave language and to continue to follow CDPH and other legal requirements.

MVEA requested data about current class sizes throughout the district in order to help them prepare a proposal for Article 7 Class Size. MVEA asked for the data by February 20, which the District will do.

The teams recognized that the day's topics were more challenging but positive, collaborative and respectful interaction continued throughout the day.

The teams will meet again on the following dates:

February 28

March 6

March 11

March 21